

Capability Statement



HR Consulting | Employee Benefits | Direct Staffing

Integrity First Business Solutions LLC. (IFBS) provides strategic customized HR consulting services, Employee Benefits services and Direct staffing services to businesses of all sizes. Our services can mobilize the right people, skills and technologies to help organizations improve their performance.

As a Minority Owned Small Business with HUB certification, IFBS is committed to excellence and creating innovative and flexible solutions for our clients.

What sets BCI apart from the competition?

- Our People
- Customer Service Focus
- Integrated Solutions Teams
- Client Relationship Management
- Strategic Mix of Technology and Business

Core Capabilities

Our technology experts and business professionals analyze research, design and implement solutions in the areas of:

- HR Consulting
- Employee Benefits
- Direct Staffing

HR Consulting

Our HR Consulting Services focus on customized solutions designed to enhance the performance of your business. By incorporating industry best practices into your business processes and management strategies, we can help you stay ahead of the competition and better serve your customers. Our services include;

- Creation of custom HR documents
- Implementation of HR policies and procedures
- Development and Assessment Services
- Change Management
- Workforce Development
- Operational Compliance
- Training

Employee Benefits

Our Employee Benefits Services take a holistic approach. We not only look to implement a robust program, we place a heavy emphasis benefit education and explanation, so that employees truly understand what they have and how best to use it. Our services include :

- Health Insurance
- Dental & Vision
- Long Term & Short Term Disability
- Supplemental Insurance
- Life Insurance
- Retirement Planning

Direct Staffing

- Job Posting
- Initial Screenings
- First Interview
- Background checks and Drug screenings
- Onboarding

State Certifications

Texas

- HUB Certified

North American Industry Classification System (NAICS)

524210 – Insurance Brokerages and Agencies

541612 – Human Resources Consulting Services

541618 – Other Management Consulting Services

561330 - PEO

561311 – Employment Placement Agencies

561312 – Executive Search Services

General Information

Registered Company Name: Integrity First Business solutions LLC

Year Incorporated: September 23, 2020

State of Incorporation: Texas

Corporation Type: Subchapter S

D-U-N-S Number: 05870144

UEI Number: HXC7X923MCT6

CAGE Code:9C7Y6

CONTACT INFORMATION

Voice: (214) 715-5579

Email: d.fletcher@integrity-fbs.com

Web: www.integrity-fbs.com